



United States Department of Labor Publishes FFCRA Employee Rights Poster

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Response to the Coronavirus ("COVID-19") pandemic continues. Last week, the President signed the Families First Coronavirus Response Act (the "Act"), which provides employees of covered employers with paid leave for qualifying COVID-19-related reasons. Today, the United States Department of Labor ("DOL") published the Act's Employee Notice Poster.

As set forth in the Act, from April 1, 2020 through December 31, 2020, covered employers must provide:

- up to two weeks' paid sick leave to those employees who are subject to a COVID-19 quarantine or have symptoms of COVID-19, or are caring for someone who is quarantined; and
- an additional "paid sick leave and expanded family and medical leave" (capped at 10 weeks) to employees who must care for a child because the child's school or care provider is closed for COVID-19 related reasons.

Employers are prohibited from retaliating against employees who take leave under the Act. The DOL's Wage and Hour Division will be enforcing the Act's provisions. Regulations shall be promulgated next month, and we will continue to keep you apprised.

The DOL poster may be found by clicking [here](#).

Riker Danzig is here to help if you need assistance of any kind. The Firm is operating and fully functional. Our attorneys continue to monitor the impact of COVID-19 on the business community. Please do not hesitate to contact [Scott Ohnegian](#), [Adam McInerney](#), or any member of Riker Danzig's [Labor & Employment Group](#) regarding any specific legal issue affecting your business.

Please visit Riker Danzig's [COVID-19 Resource Center](#) to stay up to date on all related legal issues.

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